



HILDENBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL

"I can do all things through Christ who strengthens me," (Philippians 4:13) so that I can be the best that I can be, for myself, for others and for God.

ATTENDANCE POLICY

November 202~~3~~²

We aspire for our community to flourish as we journey together to fulfil our God given potential by encouraging a delight in the pursuit of wisdom and knowledge. We cherish each person as unique and special, and celebrate God's creation through providing rich experiences, which enlighten, challenge, shape and enhance life's opportunities for all.

Last Reviewed	November 202 1 ²
Next Review Date	November 202 3 ²
Ratified by	FGB
Ratified on	09 ¹⁵ .11.202 3 ²
Lead Person	Ruth Ardrey

“I can do all things through Christ who strengthens me,” (Philippians 4:13) so that I can be the best that I can be, for myself, for others and for God.

Statement of Intent

Hildenborough CE Primary School is committed to the continuous raising of achievement of all our pupils. Regular attendance is critical if our pupils are to be successful and benefit from the opportunities presented to them.

One of our basic principles is to celebrate success. Good attendance is fundamental to a successful and fulfilling school experience.

The Governors, Headteacher and Staff in partnership with parents have a duty to promote full attendance at Hildenborough CE Primary School.

[Further attendance information can be found on the DfE website here.](#)

Parental Responsibility

Parents have a legal duty to ensure that their children attend school regularly and arrive on time. Regular attendance is essential to the all-round development of the child and they should be allowed to take full advantage of educational opportunities available to them in order to make good progress in their learning. Poor attendance undermines their educational attainment and progress and, sometimes, puts pupils at risk by encouraging anti-social behaviour.

It is the parents' responsibility to contact the school on the first day their child is absent. This is a safeguarding issue requirement so that all parties know that your child is safe and their whereabouts is known. Parents should regularly update the school and inform the school when their child is returning.

Pupils are expected to arrive by 8.45am. All pupils that arrive late must report, with their parent to the school office where the reason for lateness is recorded.

The Role of the School Staff

The Headteacher has overall responsibility for monitoring attendance issues. [However, the headteacher may delegate some responsibilities to other staff members.](#)

Class teachers complete a register at the beginning of each morning and once during the afternoon session. Marking the attendance registers twice daily is a legal requirement. (The Education (Pupil Registration) (England) Regulations 2006). Teachers mark pupils present, absent or late. The class teacher notifies the Headteacher of children whose attendance is causing concern.

It is the responsibility of The Headteacher to ensure:

- Attendance and lateness records are up to date
- If no reason for absence has been provided, parents are contacted on the first day of absence by phone call.
- Where there has been no communication, letters are sent to parents requesting reasons for absence.
- The appropriate attendance code is entered into the register (see National Attendance Codes)
- Parents are informed annually of the child's attendance figure
- [Parents are informed if their child's attendance becomes a concern \(persistent absence\)](#)
- [Regular meetings are held between DSL team to monitor attendance.](#)

Timeline of the Staged Approach for Managing Poor Attendance

- 96 - 100% attendance – the class teacher to investigate and notify the Headteacher of concerns. The Headteacher [or DSL team member](#) to contact parent/carer if appropriate.

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- 90 - 95% attendance - school intervention letters/meeting with parents/carers
- Where the level of absence has not improved and there are unauthorised absences, the school will make a referral to the KCC Inclusion and Attendance Service using the Digital Front Door. If it is not clear a referral to the Service is appropriate, the school will consult with the Local Authority School Liaison Officer for advice.
- For the cases that require intensive family support, the school may make an Early Help Notification.

Children Missing in Education

No child should be removed from the school roll without consultation between the Headteacher and the Inclusion and Attendance Service when appropriate. Please see the circumstances below:-

Where a child is missing from education, Local Authority guidance will be followed, by completing a Child Missing Education referral for the following circumstances:-

- If the whereabouts of the child is unknown and the school has failed to locate him/her.
- The family has notified the school that they are leaving the area but no Common Transfer Form (pupil file) has been requested by another school.

Lateness

At Hildenborough CE Primary School the register is taken at 8:45am and 1.00pm. Pupils arriving after these times must enter school by the main entrance and report to Reception where their name and the reason for lateness will be recorded. The pupil will be marked as late before registration has closed (Code 'L').

The register will close at 9.00 am and 1.10 pm. Pupils arriving after the register has closed will be marked as late after registration (Code 'U') and this will count as an unauthorised absence.

Frequent lateness after the register has closed (U) will be discussed with parents and could provide grounds for prosecution or a Penalty Notice.

Penalty Notice Proceedings for Lateness

Penalty Notices are issued in accordance with Kent County Council's Education Penalty Notices Code of Conduct effective from January 2016, as revised in June 2020, when:

- Absent for 10 or more half-day sessions (five school days) without authorisation during any 100 possible school sessions or 50 school days – these do not need to be consecutive
- Persistently late (coded U) for 10 or more sessions after the register has been closed
- Unauthorised absence for any public examinations of which dates are published in advance
- Unauthorised absence for any formal school assessments, tests or examinations where the dates have been published in advance 7 unless the issuing of a Penalty Notice in these circumstances would conflict with other intervention strategies in place, such as Early Help support, or other sanctions already being processed.

Authorising Absence

Only the Headteacher can authorise absence using a consistent approach. The Headteacher is not obliged to accept a parent's explanation. A letter or telephone message from a parent does not in itself authorise an absence. If absences are not authorised, parents will be notified.

If no explanation is received, absences will not be authorised.

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Absence (for example leave for holidays) during term time can only be approved in “exceptional circumstances”. The following reasons are examples of absence that will not be authorised:

- Persistent nonspecific illness e.g. poorly/unwell
- Absence of siblings if one child is ill
- Oversleeping
- Inadequate clothing/uniform
- Confusion over school dates
- Medical/dental appointments of more than half a day without very good reasons
- Child’s/family birthday
- Shopping trip
- Family Holidays (with some rare exceptions)

Persistent unauthorised absence (10% or more of the school year) may result in an AS1 referral to the Local Authority School Liaison Officer for consideration of prosecution. The school will follow procedures prior to referral and parents will be notified in writing.

When a referral is made, the child’s Registration Certificate, copies of all letters sent to parents and minutes of any meetings **need to** be attached to the completed AS1 referral form with any other relevant information.

Local Authority Action may include:

- Attendance Improvement Meeting
- Home visits
- Liaison with other agencies
- Fast Track to Prosecution

Penalty Notices Proceedings for Poor Attendance

We expect pupils to attend school every day when the school is open and where there are more than 10 sessions or 5 days unauthorised absence in a 50 day period, the school may request a Penalty Notice.

Penalty Notices are issued in accordance with Kent County Council’s Education Penalty Notices Code of Conduct effective from January 2016 and revised in April 2017.

- A Penalty Notice can only be issued in cases of absence for 10 or more half day sessions (5 school days) without authorisation during any 100 possible school sessions or period of 50 days of schooling – these do not need to be consecutive.
- A Penalty Notice can also be issued where an excluded child is found in a public place during school hours.
- After the appropriate request for a Penalty Notice is received, the KCC Inclusion and Attendance Service will issue a warning letter setting out 15 school days during which no unauthorised absence is to be recorded
- If unauthorised absence is recorded during the 15 day period a Penalty Notice will be issued (one per parent per child)
- [More information can be found here.](#)

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Exceptional circumstances could include:

- Service personnel returning from a tour of duty abroad where it is evidenced the parent will not be in receipt of any leave in the near future that coincides with school holidays.
- Where an absence from school is recommended by a health professional as part of a parent’s or child’s rehabilitation from a medical or emotional issue.

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- The death or terminal illness of a person close to the family.
- To attend a wedding or funeral of a person close to the family.
- Any strong personal reasons why a family might need to take a child away from school for a short break.

Any examples provided are illustrative rather than exhaustive. It is acceptable to take a pupil's previous record of attendance into account when the school is making decisions. The fundamental principles for defining 'exceptional' are rare, significant, unavoidable and short. And by 'unavoidable' it implies that an event could not reasonably be scheduled at another time. It is important to note that Headteachers can agree the absence of a child in exceptional circumstances and this discretion can be used also to determine the length of the authorised absence.

Where Penalty Notices are imposed, the regulations state that the penalty will be £120 to be paid within 28 days, reduced to £60 if paid within 21 days of receipt of the Notice. Penalty Notices are issued to each parent of each child. Failure to pay the penalty in full by the end of the 28 day period will result in prosecution by the Local Authority.

Section 444 of the Education Act 1996 says that parents are **guilty** of an offence of failing to secure regular attendance at school unless they can prove that the child was absent:

- With leave (the school has given permission)
- due to sickness or any unavoidable cause (the sickness or unavoidable cause must relate to the child, not the parent)
- Religious observance
- Failure by the Local Authority to provide transport

In law, these are the only acceptable reasons for a child being absent from school.

The Headteacher may authorise absence in “exceptional circumstances” but this must be requested in advance and agreement to each request is at the discretion of the Headteacher, acting on behalf of the Governing Body (Education (Pupil Registration) (England) Regulations 2006). Each case will be judged on its merits and the Headteacher's decision is final. Once the decision not to authorise leave is taken, it cannot be authorised retrospectively.

If the absence is not authorised and the holiday is taken anyway, the case may be referred to the Inclusion and Attendance Service who may issue a Penalty Notice to each parent for each child taken out of school.

Failure to pay the penalty in full by the end of the 28 day period will result in prosecution by the Local Authority.

After a parent applies for exceptional leave, the headteacher or delegated staff will respond personally to each email. The decision is recorded on Arbor (attendance management system).

Appendix 1 Late letter (Code L)

Appendix 2 Late letter (Code U)

Appendix 3 Absence Letter

Appendix 4 School Attendance Meeting Letter

Appendix 5 School Letter Warning re: Penalty Notice Referral

Appendix 6 Unauthorised absence confirmation of PN request

Appendix 7 School letter where they believe a holiday was taken

~~Appendix 7b Response to Leave Request submitted retrospectively (Not Authorising)~~

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- Appendix [7](#) School letter where they believe a holiday was taken
- Appendix [79](#) School letter where they believe a holiday was taken
- Appendix [8](#) Traveller Attendance letter
- Appendix [9](#) Traveller Absence due to travelling
- Appendix [10](#) School Referral Pathway

Appendix 1- to be copied onto headed paper

Dear «salutation»

Re «forename» «surname»

I am writing to express my concern over the number of occasions that «forename» has been arriving late at school. Below for your information is a summary of attendance indicating the days «forename» was late (Code L):

«dates_of_lates_before»

Total lates before registration closed: «total_lates_before» half day sessions

At our school the register is taken at 9:00am and at 13:20pm.

A pupil’s lateness will seriously disrupt their learning and can be embarrassing for your child.

I am sure you share my concern and would wish to work with the school to improve punctuality. If we can help in any way, please do not hesitate to contact us.

Yours sincerely

Miss Ruth Ardrey

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Headteacher

Appendix 2- to be copied onto headed paper

Dear «salutation»

Re «forename» «surname»

I am writing to express my concern over the number of occasions that «forename» has arrived after the register has been closed. Below for your information is a summary of attendance indicating the days «forename» was late (Code U):

«dates_of_lates_after»

Total lates after registration closed: «total_lates_after» half day sessions

At our school the register is taken at 9:00am and is closed at 9:20am for the morning session and taken again at 13:20pm for the afternoon session. Pupils arriving after the register has closed will be marked ‘U’ which records the absence as unauthorised for that session.

Arriving after the register has closed is seriously disrupting your child’s learning and is impacting on their overall attendance.

Persistent late arrival may lead to a referral for a Penalty Notice or a referral to the Local Authority School Liaison Officer for further action and possible prosecution.

If «forename» continues to arrive late after the register has closed we will contact you to arrange a meeting at the school.

Yours sincerely

Miss Ruth Ardrey
Head Teacher

Appendix 3- to be copied onto headed paper

Dear «salutation»

Re «forename» «surname»

I am writing to express my concern over the number of occasions that «forename» has been absent from school. I attach for your information a summary of attendance indicating the days «forename» was absent.

A pupil’s absence can seriously disrupt their learning, not only do they miss out on teaching while they are away but they are less prepared for future lessons when they return.

I am sure you share my concern and would wish to work with the school to improve «forename»’s attendance. If we can help in any way, perhaps via our Inclusion Manager, Caroline Stone or working with your child’s class teacher, please do not hesitate to contact us.

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Yours sincerely

Miss Ruth Ardrey
Head Teacher

Appendix 4- to be copied onto headed paper

Dear «salutation»

Re: «forename» «surname»

Despite previous warnings, I note with concern that your child’s attendance at school has made no significant improvement. «forename»’s attendance at school is currently «percentage_attendance»% which means «he/she» has missed «total_authorized_absences» half day sessions for authorised absence and «total_unauthorised_absences» half day sessions for unauthorised absence. This will have an impact on your child’s education which we cannot ignore.

As there has been no improvement in «forename»’s attendance, I must advise you that further absences from school as a result of illness may require medical evidence (e.g. copy of a prescription, Doctors/Dentist appointment card). If medical evidence is not provided when required, further absences will be marked as unauthorised.

I am inviting you to attend a School Attendance Meeting. The time and date have been set for ?? at ?? It is important that you and «forename» attend this meeting for us to explore the issues around poor attendance. The meeting will be attended by:

Ruth Ardrey, Headteacher and Emma Welch, Deputy Headteacher.

If this appointment is inconvenient, I would be grateful if you could contact me so that an alternative time can be arranged.

If you do not attend this meeting and «forename»’s absence continues to deteriorate, a referral may be made to the Local Authority School Liaison Officer for further action and possible prosecution.

Thank you for your co-operation.

Yours sincerely

Miss Ruth Ardrey
Head Teacher

Appendix 5- to be copied onto headed paper

Dear «salutation»

Re «forename» «surname»

At Hildenborough CE Primary School, we consider attendance of utmost importance and I am therefore bringing this information to your attention.

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“I can do all things through Christ who strengthens me,” (Philippians 4:13) so that I can be the best that I can be,
for myself, for others and for God.

Our monitoring process has shown that «forename» has been absent from school for a total of
«total_unauthorised_absences» unauthorised half day sessions. I refer you to legislation regarding Penalty Notices.

‘As from 2005, Kent Local Authority (LA) introduced Penalty Notices for unauthorised absence from school of at least 10 sessions (5 days) during any 100 possible school sessions.’ A separate Penalty Notice can be issued to each parent and for each child.

On receipt of the Notice, the penalty will be £120, reduced to £60 if paid within 21 days. Failure to pay the penalty in full at the end of the 28 day period may result in prosecution by the LA.

Please note this is a warning letter that a Penalty Notice could be requested if a total of 10 unauthorised sessions (5 days) are reached.

Should you wish to discuss this matter further please do not hesitate to contact me.

If further unauthorised absence occurs you will be contacted and invited in for a meeting at the school.

Yours sincerely

Miss Ruth Ardrey
Head Teacher

Appendix 6- to be copied onto headed paper

Dear «salutation»

Re «forename» «surname»

With reference to our letter dated ??, «forename» has now reached a total of «total_unauthorised_absences» half day sessions of unauthorised absence. As a result we will now be requesting a Penalty Notice from the Local Authority.

A separate Penalty Notice can be issued to each parent and for each child. You will hear from them in due course.

Yours sincerely

Miss Ruth Ardrey
Head Teacher

~~Dear «salutation»~~

~~**Request for leave during Term Time
For the attention of the parents of «forename» «surname»**~~

~~I have received your request to take «forename» out of school for a family holiday between ?? date and ?? date, a total of ??Number of school sessions.~~

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“I can do all things through Christ who strengthens me,” (Philippians 4:13) so that I can be the best that I can be, for myself, for others and for God.

The School’s Attendance Policy confirms that:

- agreement to each request is at my discretion, acting on behalf of the Governing Body
- each case will be judged on its merits
- my decision is final
- leave cannot be authorised retrospectively

I have considered your request but I am writing to confirm that on this occasion the leave will not be authorised. Please be advised that where a child has 10 unauthorised sessions within 100 school sessions, a Penalty Notice might be issued. Please keep this in mind when planning the sessions your child will miss to avoid a Penalty Notice.

Penalty Notices are issued to each parent of each child and the amount of the penalty will be £120 to be paid within 28 days, reduced to £60 if paid within 21 days. Failure to pay the penalty in full at the end of the 28 day period may result in prosecution by the Attendance Service.

Yours sincerely

Miss Ruth Ardrey
Head Teacher

Appendix 7b to be copied onto headed paper

Dear «salutation»

Request for leave during Term Time
For the attention of the parents of «forename» «surname»

You failed to apply in advance for permission for «forename» to be absent from school.

From September 2013 the Department for Education has amended the Education (Pupil Registration) (England) Regulations 2006 removing the Head Teacher’s ability to authorise leave of absence for a family holiday. Requests for holidays in term time will not be authorised as the Regulations only allow me to authorise absence (leave) in “exceptional circumstances”.

The School’s Attendance Policy confirms that:

- agreement to each request is at my discretion, acting on behalf of the Governing Body
- each case will be judged on its merits
- my decision is final
- leave cannot be authorised retrospectively

As stated above, I am unable to authorise leave retrospectively and I will be making a request for a Penalty Notice to be issued. Please be advised that where a child has 10 unauthorised sessions within 100 school sessions, a Penalty Notice might be issued. Please keep this in mind when planning the sessions your child will miss to avoid a Penalty Notice.

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“I can do all things through Christ who strengthens me,” (Philippians 4:13) so that I can be the best that I can be, for myself, for others and for God.

~~Yours sincerely~~

~~Miss Ruth Ardrey
Headteacher~~

Appendix 7- to be copied onto headed paper

Dear «salutation»

Name: «forename» «surname» DOB: «date_of_birth»

With reference to our letter dated ?? date, the leave of absence taken between ?? date and ?? date has now been recorded as Unauthorised Absence and as a result a Penalty Notice has been requested.

A separate Penalty Notice can be issued to each parent and for each child.

Yours sincerely

Miss Ruth Ardrey
Headteacher

Appendix 8- to be copied onto headed paper

Dear «salutation»

Re «forename» «surname»

You failed to apply in advance for permission for «forename» to be absent from school.

From September 2013 the Department for Education has amended the Education (Pupil Registration) (England) Regulations 2006 removing the Head Teacher’s ability to authorise leave of absence, except in exceptional circumstances. ***(State why you are treating this absence as a family holiday and/or why there are no exceptional circumstances)***

Requests for holidays in term-time will not be authorised as the Regulations only allow me to authorise absence (leave) in “exceptional circumstances”.

I am unable to authorise leave retrospectively; therefore, this absence will be recorded as unauthorised absence. Where a child has 10 unauthorised sessions within 100 school sessions, a Penalty Notice might be issued. Please keep this in mind when planning the sessions your child will miss to avoid a Penalty Notice.

For further information: The Penalty Notice gives you the opportunity to pay a penalty instead of being prosecuted for failing to secure your child’s regular attendance at school. The amount of the penalty is £120 per parent, per child, but if payment is made by you within 21 days of receipt of this Notice it will be £60 per parent, per child. If you pay this penalty within the time limits, no further action will be taken against you in connection with the offence, i.e. your liability for the offence will be discharged.

I hope that any unauthorised absences are taken with all of the above in mind.

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for myself, for others and for God.

Yours sincerely

Miss Ruth Ardrey
Head Teacher

Appendix 9- to be copied onto headed paper

Dear «salutation»

Traveller Absence
«forename» «surname»

I am writing to say how concerned I am over the number of times «forename» has been absent from school. This academic year «forename» has missed «total_authorised_absences» authorised half day sessions and «total_unauthorised_absences» unauthorised half day sessions achieving an overall attendance rate of «percentage_attendance»%.

Traveller children have to attend school for 380 sessions (190 days) each year, which is the same for all children and you are at risk of being referred to the Local Authority School Liaison Officer if «forename»’s attendance falls below 90%. I am unable to authorise any absence during term time unless there are exceptional circumstances or if you will be travelling for occupational purposes and agree this with the school in advance.

If you would like to speak to me about «forename»’s attendance, please telephone the school to make an appointment.

Yours sincerely

Miss Ruth Ardrey
Head Teacher

Appendix 10- to be copied onto headed paper

Dear «salutation»

Traveller Absence
«forename» «surname»

Thank you for contacting me to say that «forename» will be absent from school from ?? **Date** as you will be travelling due to your work.

The law allows me to authorise «forename»’s absence if your trade or business means that you have to travel from place to place. However, you have not let me know when «forename» is likely to return to school. Unless you contact me during the next 10 school days to confirm a date, I will refer «forename» to the Local Authority as a Child Missing Education.

After 20 days absence, there may be grounds to take «forename»’s name off the school roll and you will have to re-apply for a school place when you return.

Yours sincerely

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for myself, for others and for God.

Miss Ruth Ardrey
Head Teacher

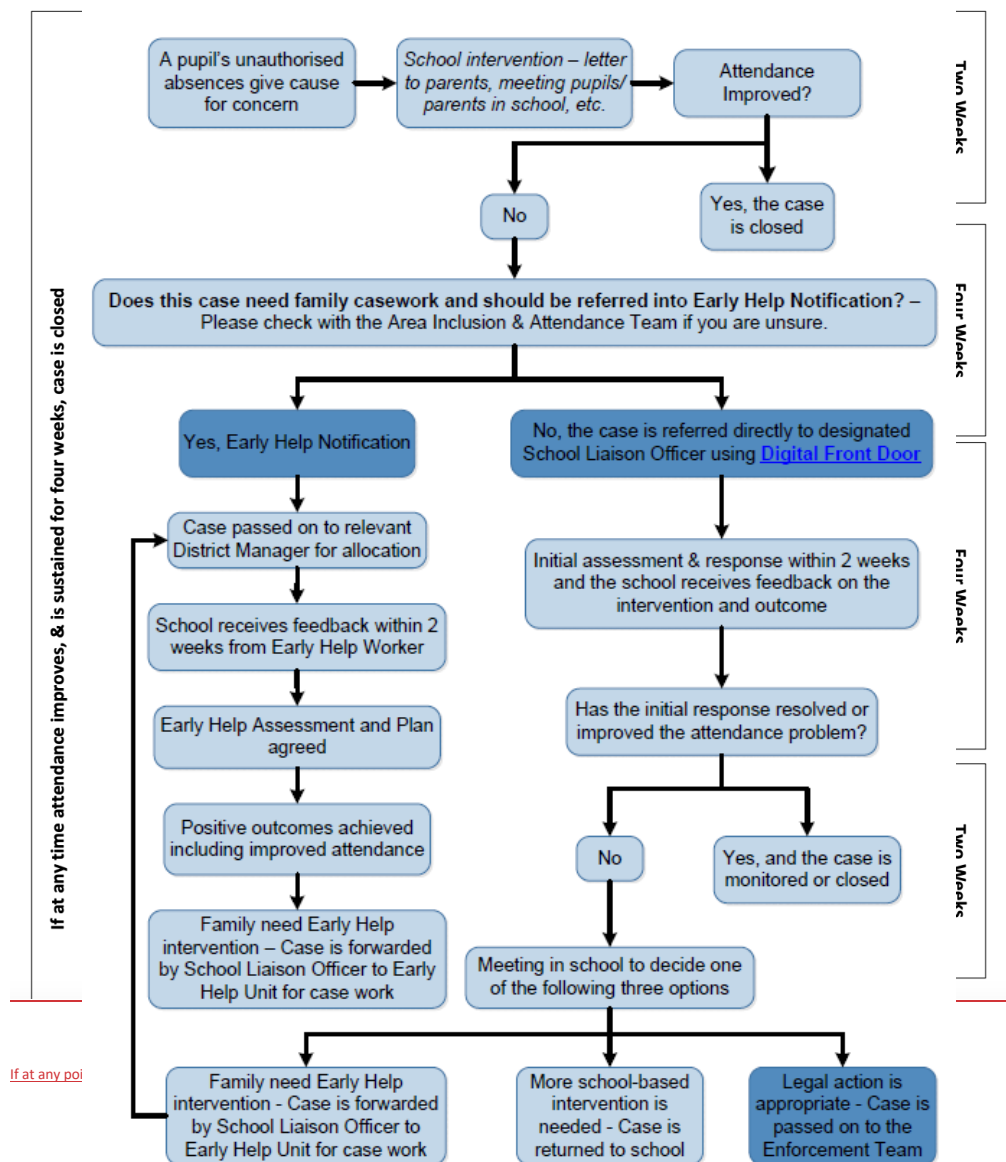
Appendix 11

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“I can do all things through Christ who strengthens me,” (Philippians 4:13) so that I can be the best that I can be, for myself, for others and for God.

A Child is absent without authorisation: attendance rate less than 90% there are 10 days' unauthorised absence during the

Kent School Referral Pathway – Pupil Attendance



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