



HILDENBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL

"I can do all things through Christ who strengthens me," (Philippians 4.13) so that I can be the best that I can be, for myself, for others and for God.

EQUALITY OBJECTIVES STATEMENT

October 2020

We aspire for our community to flourish as we journey together to fulfil our God given potential by encouraging a delight in the pursuit of wisdom and knowledge. We cherish each person as unique and special, and celebrate God's creation through providing rich experiences, which enlighten, challenge, shape and enhance life's opportunities for all.

Last Reviewed Oct 2020

Next Review Date Oct 2021

Ratified by FGB

Ratified on 11.11.20

Lead Person Pam Scott

Category General





Equality Objectives Statement

Hildenborough CEP School is committed to ensuring equality of provision throughout the school community. To achieve this, our equality objectives are as follows:

- Develop pupil understanding of tolerance and respect for others, through the promotion of British values.
- o All groups of pupils regularly attend school, in line with national expectations.
- o Improve the outcomes for disadvantaged children, especially those who also have SEN, so that the gap between this group and non-disadvantaged children reduces and is ultimately closed.
- Ensure the school environment is as accessible as possible to pupils, staff and visitors.

Protected Characteristics:

It is unlawful for a school to discriminate by treating individuals less favourably because of their:

- o Sex
- o Race
- Disability
- o Religion or belief
- Sexual orientation
- o Gender reassignment
- Pregnancy/maternity
- o Marriage and Civil Partnership

Children and young people under the age of 18 have limited protection under the Age characteristic. It is lawful to treat people differently because of their age in circumstances where the law allows, or requires, people to be treated differently because of their age.



