



HILDENBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL

“I can do all things through Christ who strengthens me,” (Philippians 4:13) so that I can be the best that I can be, for myself, for others and for God.

FREEDOM OF INFORMATION ACT POLICY

September 2024

We aspire for our community to flourish as we journey together to fulfil our God given potential by encouraging a delight in the pursuit of wisdom and knowledge. We cherish each person as unique and special, and celebrate God’s creation through providing rich experiences, which enlighten, challenge, shape and enhance life’s opportunities for all.

Last Reviewed	September 2021
Next Review Date	September 2027
Ratified by	FGB
Ratified on	25.09.2024
Lead Person	Ruth Ardrey

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1. Introduction

One of the aims of the Freedom of Information Act 2000 (which is referred to as FOIA in the rest of this document) is that public authorities, including all maintained schools, should be clear and proactive about the information they will make public. To do this we must produce a publication scheme, setting out:

- The classes of information which we publish or intend to publish;
- The manner in which the information will be published;
- Whether the information is available free of charge or on payment.

The scheme covers information already published and information that is to be published in the future. All information in our publication scheme is either available for you on our website to download and print off or available in paper form. Some information that we hold may not be made public, for example personal information. This publication scheme conforms to the model scheme for schools approved by the Information Commissioner. The Governing Body is responsible for maintenance of this scheme.

2. Aims and Objectives

The school aims to:

- Enable every child to fulfil their learning potential, with education that meets the needs of each child,
- Help every child develop the skills, knowledge and personal qualities needed for life and work and this publication scheme is a means of showing how we are pursuing these aims.

3. Categories of information published

The publication scheme guides you to information which we currently publish (or have recently published) or which we will publish in the future. This is split into categories of information known as ‘classes’. These are contained in section 6 of this scheme Hildenborough Church of England Primary School Freedom of Information Policy & Publication Scheme. The classes of information that we undertake to make available are organised into four broad topic areas:

- *Governors’ Documents* - information published in the School Profile and in other governing body documents.
- *Pupils & Curriculum* – information about policies that relate to pupils and the school curriculum.
- *School Policies and other information related to the school* - information about policies that relate to the school in general.

4. How to request information

Many of the documents are available on our website. You will find our website at <http://www.hildenborough.kent.sch.uk/>. However, if you require a paper version of any of

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the documents within the scheme, please contact the school by telephone, email or letter. Contact details are set out below:

Email: office@hildenborough.kent.sch.uk

Telephone: 01732 833394

Contact Address: Hildenborough CE Primary School, Riding Lane, Hildenborough, Tonbridge, Kent TN11 9HY

To help us process your request quickly, please clearly mark any correspondence

“**PUBLICATION SCHEME REQUEST**” (in CAPITALS please). If the information you are looking for is not available via the scheme and isn’t on our website, you can still contact the school to ask if we have it.

5. Paying for information

Information published on our website is free, although you may incur costs from your Internet service provider. If you do not have Internet access, you can access our website using a local library or an Internet café.

Single copies of information covered by this publication are provided free unless stated otherwise. If your request means that we have to do a lot of photocopying or printing, or pay a large postage charge, or is for a priced item such as some printed publications or videos we will let you know the cost before fulfilling your request. Where there is a charge this will be indicated by a £ sign in the description box.

6. Classes of Information Currently Published: Who we are and what we do Organisational information, structures, locations and contacts

Instrument of Government

The Instrument of Government is the document that records the name and category of the school and the name and constitution of its governing body.

Governing Body

The names, and contact details of the governors should be available and the basis on which they have been appointed.

School session times and term dates

Details of school session times and dates of school terms and holidays.

Location and contact information

The address, telephone number and website for the school together with the names of key personnel.

What we spend and how we spend it

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Financial information about projected and actual income and expenditure, procurement, contracts and financial audit.

Pay Policy

The statement of the school’s policy and procedures regarding teachers’ pay.

Staffing and grading structure

Governors’ allowances

Details of allowances and expenses that can be claimed or incurred.

7. What our priorities are and how we are doing

Strategies and plans, performance indicators, audits, inspections and reviews.

School profile

- Government-supplied performance data
- Summary of latest Ofsted report
- The full Ofsted Report
- SIAMs Inspection Report

Performance management information

Performance management policy and procedures adopted by the governing body.

Schools future Plans

Any major proposals for the future of the school involving, for example, consultation or a change in school status.

Child protection

The policies and procedures that are in place to ensure that functions are exercised with a view to safeguarding and promoting the welfare of children in compliance with any guidance issued by the Secretary of State.

8. How we make decisions

Decision-making processes and records of decisions, available for the current and previous three years.

Admissions Policy/decisions

The school’s admission arrangements and procedures, together with information about the right of appeal. Individual admission decisions would not be expected to be published, but information on application numbers/patterns of successful applicants (including criteria on which applications were successful) should be if this information is held by the school.

Minutes of meetings of the Governing body

Minutes, agendas and papers considered at such meetings should be published as soon as practicable, with the exception of information that is properly considered to be private to the meeting.

9. Our policies and procedures

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Current written protocols, policies and procedures for delivering our services and responsibilities.

School Policies

This will include school policies and procedures together with other information related to the school such as charging and remissions policy, health and safety and risk assessment, complaints procedure, staff conduct policy, discipline and grievance policies, pay policy, staffing structure implementation plan. It will also include policies and procedures for handling information requests.

Pupil and Curriculum Policies

This will include such policies as home-school agreement, curriculum, sex education, special educational needs, accessibility, race equality, collective worship, and pupils discipline.

Records Management and Personal Data Policy

This will include information security policies, records retention, destruction and archive policies, and data protection (including data sharing) policies.

Equality and Diversity

This will also include policies, schemes, statements, procedures and guidelines relating to equal opportunities.

Policies and procedures for the recruitment of staff

If vacancies are advertised as part of recruitment policies, details of current vacancies will be readily available.

Charging Regimes and Policies

Details of any statutory charging regimes should be provided. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made, and how they are calculated.

Lists and Registers

Curriculum circulars and statutory instruments

Statutory Instruments (for example Regulations), departmental circulars and administrative memoranda sent to the Head Teacher/Governing Body concerning the curriculum.

Disclosure logs

If a school produces a disclosure log indicating the information provided in response to requests, it should be readily available. Disclosure logs are recommended as good practice.

Asset register

We would expect some information from capital asset registers to be available, if such registers are held.

Any information the school is currently legally required to hold in publicly available registers

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Monitoring and Review

This policy is monitored by the Governing Body, and will be reviewed in two years, or earlier if necessary in accordance with the Freedom of Information Act 2000: Section 19.

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<p align="center">Class 1 - Who we are and what we do (Organisational information, structures, locations and contacts)</p> <p align="center">This will be current information only</p>		
Information to be published	How the information can be obtained (hard copy and/or website)	Cost
Who's who in the school	Website ~ www.hildenborough.kent.sch.uk Hard copy ~ Request via School Office	Free 10p / sheet
Who's who on the governing body and the basis of their appointment	Website ~ www.hildenborough.kent.sch.uk Hard copy ~ Request via Clerk to Governors	Free 10p / sheet
Instrument of Government	Hard copy ~ Request via Clerk to Governors	10p / sheet
Contact details for the Head teacher and for the governing body, including Clerk to Governors	Website ~ www.hildenborough.kent.sch.uk	Free
School Handbook	Website www.hildenborough.kent.sch.uk	
Staffing structure	Website ~ www.hildenborough.kent.sch.uk	Free 10p / sheet
School session times and term dates	Website ~ www.hildenborough.kent.sch.uk	Free

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<p style="text-align: center;">Class 2 – What we spend and how we spend it (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit) Current and previous financial year as a minimum</p>		
Information to be published	How the information can be obtained (hard copy and/or website)	Cost
Annual budget plan and financial statements	Hard copy ~ Request via Clerk to Governors	10p / sheet
Capitalised funding	Hard copy ~ Request via Clerk to Governors	10p / sheet
Additional funding	Hard copy ~ Request via Clerk to Governors	10p / sheet
Procurement and projects	KCC website	
Pay policy	Hard copy ~ Request via School Secretary	10p / sheet
Governors’ allowances policy	Hard copy ~ Request via Clerk to Governors	10p / sheet
Information to be published	How the information can be obtained (hard copy and/or website)	Cost
School profile <ul style="list-style-type: none"> • Government supplied performance data • The latest Ofsted report <ul style="list-style-type: none"> ○ Summary • Full report 	1) Website ~ www.hildenborough.kent.sch.uk a) Website ~ www.hildenborough.kent.sch.uk OfSTED website ~ www.ofsted.gov.uk	Free Free
Performance Management Policy and procedures adopted by the governing body.	Hard copy ~ Request via Clerk to Governors	10p / sheet
Schools future plans (included as part of School Development Plan overview)	Hard copy ~ Request via School Office	Free 10p / sheet

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<p style="text-align: center;">Class 3 – How we make decisions (Decision making processes and records of decisions)</p> <p style="text-align: center;">Current and previous three years as a minimum</p>		
Information to be published	How the information can be obtained (hard copy and/or website)	Cost
Admissions policy/decisions (not individual admission decisions)	Website ~ www.hildenborough.kent.sch.uk Hard copy ~ Request via Clerk to Governors	10p / sheet
Agendas of meetings of the governing body and (if held) its sub- committees	Hard copy ~ Request via Clerk to Governors	10p / sheet
Minutes of meetings (as above) – NB: this will exclude information that is properly regarded as private and confidential to the meetings.	Hard copy ~ Request via Clerk to Governors	10p / sheet

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<p style="text-align: center;">Class 4 – Our policies and procedures (Current written protocols, policies and procedures for delivering our services and responsibilities)</p> <p style="text-align: center;">Current information only</p>		
Information to be published	How the information can be obtained (hard copy and/or website)	Cost
School policies including: <ul style="list-style-type: none"> ● Charging policy ● Health and Safety ● Complaints procedure, including Grievance policy ● School Code of Conduct ● Equality Scheme for Gender, Race and Disability ● Racial Equality Policy ● Equality Scheme Action Plans ● Child Protection Policy 	Hard copy ~ Request via School Office Website ~ www.hildenborough.kent.sch.uk	10p / sheet
Pupil and curriculum policies, including: <ul style="list-style-type: none"> ● Home-school agreement ● Curriculum Framework ● Relationships and Changes ● Special educational needs ● Collective worship ● Behaviour Management Policy 	Policies on web site on School Policies tab. Website ~ www.hildenborough.kent.sch.uk	Free
Charging regimes and policies.	A breakdown of charges for pupil visits is available as a hard copy on request from the	10p / sheet

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(This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated.)	School Office	10p / sheet
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Class 5 – Lists and Registers Currently maintained lists and registers only		
Information to be published	How the information can be obtained (hard copy and/or website; some information may only be available by inspection)	Cost
Curriculum circulars and statutory instruments	Website ~ www.hildenborough.kent.sch.uk or via School Office	Free
Asset register	Inspection only*	Free
Any information the school is currently legally required to hold in publicly available registers (THIS DOES NOT INCLUDE THE ATTENDANCE REGISTER)	Inspection only*	Free
	* <i>Inspection only = an appointment must be made with the School Office and with Head Teacher approval. A senior member of staff will be present while the information is read.</i>	

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<p style="text-align: center;">Class 6 – The services we offer (Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses) Current information only</p>		
Information to be published	How the information can be obtained (hard copy or website; some information may only be available by inspection)	Cost
Extra-curricular activities	Website ~ www.hildenborough.kent.sch.uk	Free
Out of school clubs	Website ~ www.hildenborough.kent.sch.uk	Free
School publications	Website ~ www.hildenborough.kent.sch.uk Hard copy ~ Request via School Office	Free 10p / sheet
Leaflets and newsletters	Website ~ www.hildenborough.kent.sch.uk	Free Free

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SCHEDULE OF CHARGES

This describes how the charges have been arrived at and should be published as part of the guide.

TYPE OF CHARGE	DESCRIPTION	BASIS OF CHARGE
Disbursement cost	Photocopying/printing @ 10p per sheet (black & white)	*Actual cost ~ (including paper, toner, electricity and personnel time)
	Photocopying/printing @ 50p per sheet (colour)	*Actual cost ~ (including paper, toner/ink, electricity and personnel time)
	Postage	Actual cost of Royal Mail standard 2 nd class
Statutory Fee		<i>In accordance with the relevant legislation (quote the actual statute)</i>
Other		
	Additional copies of Homework diaries = £2.00	Cost of ordering, production/printing, postage/delivery

* the actual cost incurred by Hildenborough CEP School